

STATE CONTROLLER'S OFFICE
PERSONNEL/PAYROLL SERVICES DIVISION
P. O. BOX 942850
Sacramento, CA 94250-5878

DATE: December 15, 2011

PAYROLL LETTER #11-021
(Civil Service Only)

TO: All Agencies in the Uniform State Payroll System

FROM: Lisa Crowe, Chief
Personnel/Payroll Services Division

RE: **YEAR END INFORMATION FOR SEPARATIONS WITH LUMP SUM DEFERRAL**

A green cycle has been added to the December payroll calendar on December 28th, issue dated December 29th. Although an additional cycle will be helpful, please remember that payroll documents submitted after Master Payroll Cutoff, December 20th, MAY not be processed for the 2011 tax year.

If you have employees who are deferring lump sum payments into the 2011 and 2012 tax years they must retire on or after November 1st and submit completed "Request to Transfer Lump Sum Payment" to their Human Resources 30 days prior to separation. If the employee is making catch up contributions you must also include the approved "Savings Plus Catch Up Worksheet" when sending the PAR to SCO. These forms and additional information can be found on the Savings Plus Program (SPP) website at <http://www.dpa.ca.gov/savings-plus/lump-sum-separation-pay.htm>. **Remember to submit the additional PAR for the 2012 lump sum deferral as soon as possible following the last December payroll cycle, December 28th.**

Any Separation PAR correctly processed, as the employee originally requested, between October 1, 2011 and March 31, 2012 will NOT be reworked. Please be sure your employees are informed and make a thoughtful decision regarding their options before submitting documents. You must submit a CURRENT turnaround PAR or padded PAR or the PAR will be canceled.

Reminders:

- If you send a PAR for a December retirement and x "immediate pay" the December pay will issue in the 2011 tax year. It is very important to consider this when you are documenting the PARs for employees deferring into two tax years.
- If the employee is deferring into the next tax year, remind them to keep you updated on any address changes since they will be receiving a W2 for 2011 and 2012.
- Notify any employee who intends to return to work as a Retired Annuitant (RA) that their check earned as a RA will aggregate with their lump sum payment and they may need to adjust their EAR for tax purposes.

For questions regarding the SPP contact the Department of Personnel Administration, SPP at (866) 566-4777. For assistance with payroll related issues, please contact the appropriate liaison, Civil Service Payroll Liaison (916) 323-3081.

LC:DS:PPOB